



education
training
collective

Health and Safety Policy Statement

This Health and Safety Policy is written as a requirement of Section 2 of the Health and Safety at Work Act 1974.

The Governing Body of the Education Training Collective (ETC) accepts responsibilities under the Health and Safety at Work etc. Act 1974, associated legislation and regulations applicable to the scope of the ETC's undertakings, for ensuring the health, safety and welfare of their employees and others - learners, contractors and visitors - who may be affected by the facilities and activities of the ETC.

With regard to the implementation of this Health and Safety Policy, the Governing Body accepts ultimate responsibility for health and safety, and delegates responsibility to the Health and Safety Officer as the manager responsible for assisting them in the meeting of their statutory duties.

Directors, line managers and other nominated staff have been given health and safety duties for which they are accountable.

Etc believes all accidents, incidents and occupational ill health are preventable and Etc is committed to achieving this by:

- systematically identifying all hazards, assessing the risks and eliminating and controlling all identified risks to as low as reasonably practicable
- providing adequate resources for the management of health and safety
- providing suitable and sufficient health and safety information, training, instruction and supervision
- ensuring learning takes place in a safe, healthy and supportive environment which meets the needs of learners
- ensuring all employees are competent to carry out their tasks
- encouraging all staff, learners, contractors and visitors to report hazards and to intervene in any bad practice witnessed
- embedding and establishing rigorous and robust safety management systems which will be continuously reviewed to improve and maintain safety performance
- ensuring every individual acknowledges their own personal responsibility to take all reasonable precautions to ensure their own safety and the safety of others

This Policy, together with assessment findings prepared in pursuance of other statutory regulations, will be brought to the attention of all employees via line managers.

The ETC will ensure employees are consulted on matters that affect their health and safety.

The effectiveness of the Policy will be monitored through safety inspections, emergency procedures, accident reporting, risk assessment reviews and quality audits. The Policy will also be reviewed annually, and at other times as may be deemed appropriate due to new equipment, hazards, process or regulations.

A handwritten signature in black ink, appearing to read 'Phil Cook', is written over a faint, circular watermark or background.

Phil Cook
Chief Executive and Group Principal

Date: 01 May2022