



HOW CAN WE HELP YOU?

etc. for
business.



WHO WE ARE

The Education Training Collective (Etc.) is the umbrella brand for the College group which incorporates Bede Sixth Form College, NETA Training Group, Redcar & Cleveland College, the Skills Academy, Stockton Riverside College, and the Tees Valley Logistics Academy.

The Etc. is a dynamic and forward-thinking provider of bespoke training and education across the Tees Valley, focusing on building skills for industry through providing high quality teaching, recognised qualifications, and responsiveness to the needs of businesses in our region.

With a growing reputation, locally, regionally and nationally, for its successful emphasis on collaboration, the Etc. actively builds relationships with partner organisations from the private, public and third sectors, with the ability to offer a flexible approach to training and development.

The Etc. is committed to being actively involved in the economic, social and cultural development of our communities through collaborative and transformational partnerships and we use innovation and enterprise to create outstanding learning opportunities. We aim to act as a catalyst for educational, economic and social change within our communities.

With vibrant and modern campuses across the Tees Valley, the Etc. is recognised for high quality teaching and learning with programmes delivered by industry experts in an environment that has been designed to offer an exceptional learning experience.

Each site benefits from strong relationships with its local authority and the Tees Valley Combined Authority and helps to support regional employers, organisations and agencies to maximise the positive impact they have on the communities in which they serve.

Our Mission

We deliver great learning opportunities, inspirational educational experiences and real practical skills training for the young people, adults, businesses and the diverse communities that we serve.

Vision

To be a training provider that people trust; a place where people are inspired to fulfil their potential.

Our Roadmap starts with our mission. It declares our purpose as a college and serves as the standard against which we weigh our actions and decisions.

Values

- High performing but with heart
- Quietly confident with absolute focus on success
- Building real skills for real jobs
- Proud to serve our students and communities
- Aspirational but with humility

OUR SITES



SECTORS

ENGINEERING | SERVICE INDUSTRIES | CONSTRUCTION | ENERGY | LEGAL | FINANCE & ADMINISTRATION | HEALTH & SOCIAL CARE | SPORT | CREATIVE & MEDIA | MANAGEMENT | AND SO MUCH MORE...

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NETA meets the highest international quality standards, fully accredited by several industry leading awarding bodies including City & Guilds, ECITB, CISRS, LEEA, Lloyds, LCL Awards, JTL, JIB and NET.

Redcar & Cleveland College

Offers commercial and industry standard training using niche and specialist facilities including a 30-foot outdoor industrial training rig, scaffolding facility, construction workshops, specialist engineering workshops and vocational apprenticeships.

Redcar

Marske-by-the-Sea

New Marske

Saltburn-by-the-Sea

Eston

Skelton-in-Cleveland

Ormesby

Guisborough

Cleveland

HOW CAN WE SUPPORT YOUR BUSINESS?

With the Etc. colleges as our delivery partners, our Business Development team serves the business community in the Tees Valley and beyond.

Our team can help you unlock the potential of your business and work with you to deliver high-quality business solutions that match your ambition, tailoring a bespoke solution for your business needs. We develop long-term, transformational partnerships with businesses throughout the north-east and beyond, and are currently working with some of the most innovative companies in the UK.

We are proud to offer a wide range of services for businesses. Our diverse offer allows us to deliver employer-led services ranging from apprenticeships to bespoke training.



Apprenticeships

What is an apprenticeship?

Apprenticeships are available for all ages. It is a programme of learning specific to the apprentice's needs, enabling them to gain knowledge and develop skills, behaviours, attitudes, and experience that lead to a successful career through a mixture of on and off-the-job training relevant to their chosen occupation.

Apprenticeships can attract new staff to your business or can be used to upskill existing staff. Future-proof your workforce by providing apprentices with the specific skills required to meet the needs of your business and industry.

Our comprehensive apprenticeship service includes:

- A dedicated Business Development Coordinator, who will be your point of contact from recruitment to the achievement of the qualification
- Site visits and guidance on the range of apprenticeships and training options available to help decide which suits your business best
- Planning and designing training programmes to meet your business objectives
- Advice on available funding options
- Management of the recruitment process including advertising, screening and shortlisting
- Ongoing support, information and guidance throughout the apprenticeship journey

Why hire an apprentice?

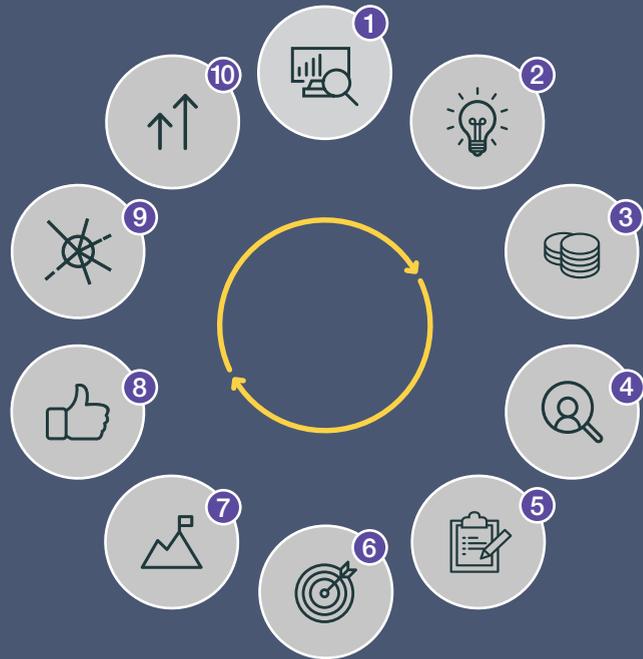
Recruiting an apprentice is a cost-effective way for businesses to fill skills gaps within their organisation, whilst simultaneously developing succession plans for the future skills needs of the workforce.

Apprentices bring new and innovative ideas and are eager to learn and develop new skills, bringing a positive impact on your business. They can be nurtured to become a long-term asset of your organisation or can be a current employee that would benefit from upskilling or re-training.

The apprenticeship delivery model includes a combination of practical training in the workplace designed to enhance occupational skills and behaviours, as well as off-the-job learning to develop the knowledge required for the sector or occupation.

How we will support you on the apprenticeship journey

- 1 Organisational Needs Analysis
- 2 Identified Need
- 3 Financial Arrangements
- 4 Recruitment Services
- 5 Enrolment Services
- 6 Tailored Target Setting and Regular Reviews
- 7 Monitoring, Challenge and Intervention
- 8 Exit Review
- 9 Impact on the Business
- 10 Potential Progression



Apprenticeships we offer

- Accounting
 - Barbering
 - Beauty Therapy
 - Bricklaying
 - Business Administration
 - Care Worker
 - Childcare
 - Coaching
 - Computing
 - Customer Service
 - Electrical Engineering
 - Electrical Installations
 - Engineering
 - Fabrication
 - Facilities
 - Hairdressing
 - Healthcare Support Worker
 - HR Support
 - Joinery
 - Management engineering
 - Motor Vehicle
 - Painting & Decorating
 - Paralegal
 - Personal Training
 - Plastering
 - Plumbing
 - Port Operative
 - Scaffolding
 - Social Media and Digital Marketing
 - Taxation Technician
 - Teaching
 - Warehousing and Logistics
 - Welding
- Looking for something that is not on the list? Get in touch!



Commercial Training Courses

We offer a range of Health and Safety training courses. These include accredited qualifications from awarding bodies, such as NEBOSH, IOSH, ECITB and IRATA.

Some of the courses we offer include:

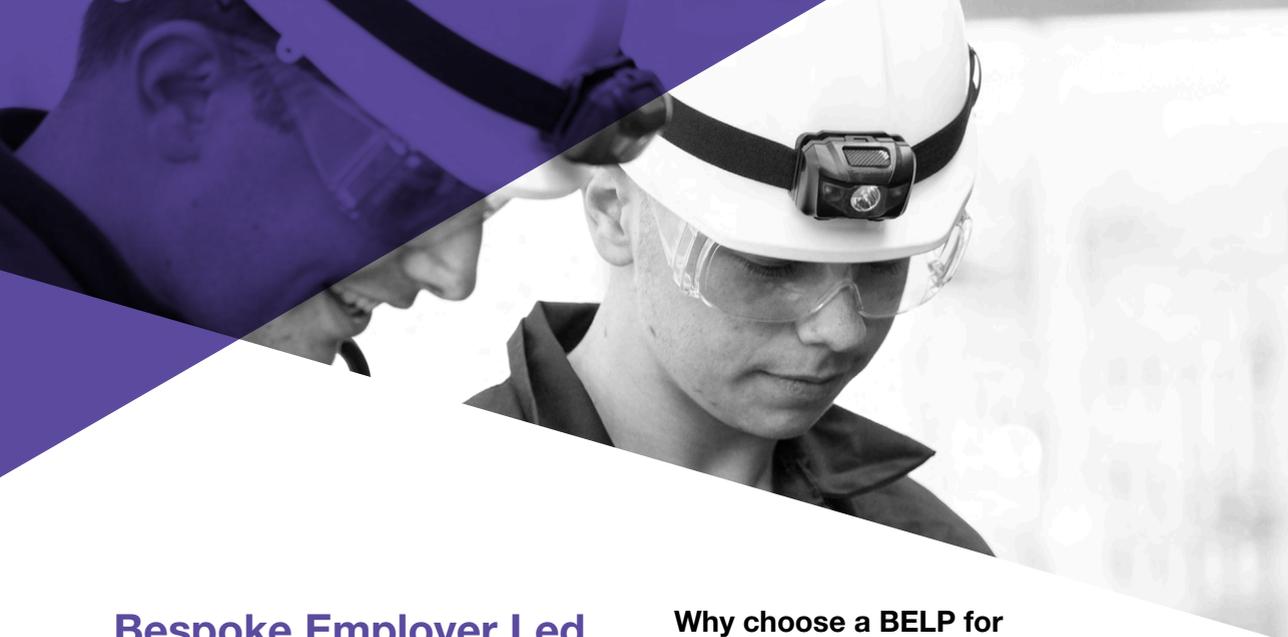
- ECITB CCNSG Safety Passport
- ECITB CCNSG Renewal
- ECITB Leading a Team Safely
- ECITB Working at Height
- ECITB Confined Spaces
- ECITB Manual Handling
- IOSH Safety, Health and Environment
- IOSH Managing Safely
- First Aid at Work
- Emergency First Aid at Work
- CSCS Exam
- Part-time NEBOSH National General Certificate
- Full-time NEBOSH National General Certificate
- NEBOSH Fire Top Up
- Evening NEBOSH National General Certificate

Benefits to your business:

- Stay up to date with the latest accredited qualifications
- Upskill your staff and develop talent within the team
- Gain a competitive advantage by focusing on health and safety qualifications
- Reduce accidents and incidents with the workplace

Looking for a training course that is not on the list? We can provide bespoke training to meet your needs. Get in touch.

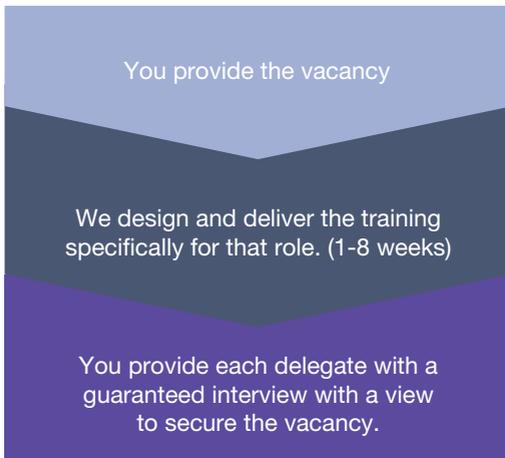
For more information email commercial@cleveland.ac.uk or call 01642 777 216.



Bespoke Employer Led Programmes (BELP)

This is a bespoke, fully inclusive programme of learning developed in partnership with employers and referral agencies, such as Job Centre Plus. We work with you to create a job-ready workforce, equipping job seekers with the essential skills and qualifications required at entry to work in a specific field or sector.

How does it work?



We can also work to provide CV writing and interview technique training to support individuals back into the workplace.

Why choose a BELP for recruitment?

- A BELP can be tailored to meet your recruitment needs
- Recruit staff with the right training and skills from the outset, developed through fully funded pre-employment training
- Provide work experience placements for potential employees to ensure they are suited to that type of role and your company
- Develop existing employees by working on their mentoring, supervisory and coaching skills
- An opportunity for positive publicity to show how like-minded businesses are working together to meet their social responsibilities

Is your sector not on the list? We can work with you to create a new bespoke employer led programme. Get in touch and find out how we can help you get a job-ready workforce.

We offer BELPs in:

- Care
- Logistics
- Scaffolding
- Welding
- Hospitality and Catering
- Business Admin
- Demolition
- Decommissioning
- Rope Access
- Engineering



Higher Education (HNC, HND, FdA, BA)

Recognise and cultivate talent whilst raising aspirations through developing higher-level skills for both new and existing staff. Opportunities are available through Foundation Degrees, Higher and Degree Apprenticeships as well as business-related qualifications from AAT, CMI and CIPD.

Part-Time Adult Courses

Looking to learn a new skill, seeking career development, or a route into employment? We offer a range of courses that provide the skills that employers are looking for. From GCSE maths and English to hairdressing, childcare and computing, we have a variety of courses on offer.

Teesworks Skills Academy

The Teesworks Skills Academy offers unique access to a complete network of employment and training providers across the Tees Valley with a broad range of specialisms relevant to the requirements of Teesworks to enable employers and investors to recruit a skilled workforce locally.

Can't find what you're looking for? We can work with you to design bespoke courses to either upskill your current workforce or support you in finding your future workforce.

Industrial Placements/ T Levels – New for 2022

T Levels are new courses which follow GCSEs and are equivalent to 3 A levels. These are 2-year courses launching in September 2022 at Bede Sixth Form, NETA Training Group, Redcar & Cleveland College and Stockton Riverside College. They are developed in collaboration with employers and businesses to meet the needs of industry and prepare students for work, further training, or study.

In preparation for the roll out of T Levels, we have already launched Industry Placements, in collaboration with employers, for our Level 2 and 3 courses.

We are offering Industry Placements for:

- Business and Administration
- Construction
- Digital and IT
- Education and Childcare
- Engineering and Manufacturing
- Hair and Beauty
- Health Care and Science

How your business will benefit from Industry Placements:

- Help nurture and develop talent
- Cost effective recruitment for entry level jobs and apprenticeships
- Bring in people with imaginative new ideas and different skills
- Upskill your staff with the chance to mentor a young person
- Extra resources for specific projects

An industrial placement is a great way to work with a student to assess their fit with your organisation before they could potentially become an apprentice. There is no financial commitment required, so get in touch to see how an Industrial Placement student can benefit you.

For more information email
charlotte.dexter@the-etc.ac.uk
or call 07583 120 293.





EMPLOYER TESTIMONIALS



《 shipping & transport 》

“Hiring an apprentice has allowed our more senior staff to focus on their role and given them a sense of where they are in their career as they look at our apprentice and reflect on how life was for them at that stage. They like to help and support where they can, but it’s really benefitted us more than we thought.

The Etc. for business team is so professional and give us peace of mind that we can get a good standard of candidates as we consider hiring more apprentices.”

MATTHEW ORD
LV SHIPPING

“We have hired around 46 apprentices with the Etc. and have upskilled our staff in various ways with courses that have benefitted our staff tremendously. They have adapted to our needs, and we have great communication with the team.”

DONNA SCARTH
NHS FOUNDATION TRUST



North Tees and Hartlepool
NHS Foundation Trust

thirteen

Managing and building homes

“The team at Etc. for business have an open, honest and friendly approach. Nothing is an issue, and they work hard to break down any barriers and solve any issues before they become a problem. Since 2018 we have hired around 25 apprentices and they have made a huge difference to our business. We have effective, skilled staff with the knowledge and experience to match.”

CHERYL HODDS-SUGGIT
THIRTEEN GROUP



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